

Modern Slavery & Human Trafficking Statement for the Fiscal Year Ended March 31, 2026

This statement is made in accordance with Modern Slavery Act 2015 and the Prestige International Group has taken to ensure that slavery and human trafficking is not taking place in our business and our supply chains.

1. Our organizational structure

Prestige International group company provide for Business Process Outsourcing Service, and our services are Automotive service, Property service, Global service, Financial, Guarantee service, IT service, Customer service, Social service.

For Global services, we have some of subsidiary companies in overseas in order to provide our services for customer.

With regard to business relationships with our supply chain, our company and our major subsidiaries review our list of business partners once a year and verify the details of our transactions with them.

2. Our policy

“The Prestige International Group Code of Conduct” requires all employees for to be comply with the human respect.

We promise to comply in good faith with this Code of Conduct.

3. Due diligence

Prestige International Group has begun activities to understand the negative impact and risks and we analyze and evaluate for risk and procedure activity of our business.

We have some of subsidiary companies in overseas, and hiring for local staff by following their adequate local rule, we are working to prevent complicity in human rights violations and prevent modern slavery and human trafficking.

4. Whistleblowing System and Preventive Measures

We provide our whistleblowing hotline system and our Business Partner whistleblowing system regardless internal or external company.

The Whistleblowing System is to protect whistleblowers so that they should not be subjected to dismissal, demotion or other disadvantageous treatment on the grounds that they report the case and also set forth things like what measures should be taken by us in relation to whistleblowing.

5. Training

We signed a pledge to comply with our management philosophy, code of conduct, and confidentiality matters in once a year. This pledge contains a statement to the effect that we will respect human rights. In addition, we conduct annual e-learning training sessions for employees of our company and our major subsidiaries on respecting human rights and prohibiting discriminatory conduct.

6. Risk Assessment

Based on our current assessment, given the nature of our Group's primary BPO business, direct supply chain risks are extremely limited. However, we recognize that potential risks exist in the working environment, including those involving our business partners and other parties in the supply chain.

7. Verification of Effectiveness

Our Group verifies the effectiveness of our initiatives to combat modern slavery by implementing measures such as disclosing our Code of Conduct, understanding our business operations and supply chain (business partners), providing education and training to employees, and establishing a reporting channel, as well as by regularly reviewing and evaluating the implementation status of these measures.

8. Approval of the Board of Directors

I hereby certify that this statement has been approved by the Board of Directors on 21th August 2026.



Shinichi Tamagami

CEO

Prestige International Inc.